



SWYDD VACANCY

Post Title:	Whole-time Duty System (WDS) Rural Firefighter
Hours:	42 per week average The usual working pattern will be 6am to 6pm, 4 days on, 4 days off
Contract Type:	Both permanent, temporary and secondment opportunities are available
Location:	You will be required to work from any fire station within North Wales You will be allocated a 'base station' and provided with transport to travel from and to the base station within your working hours
Pay:	£30,533 per annum

To provide flexible operational cover at a range of rural fire stations across North Wales in order to assist in the delivery of the availability plan.

COMPETENCIES TO BE DEMONSTRATED

The role requires applicants who can demonstrate (with evidence) skills in the following areas:

Essential Requirements

- To be currently employed as a Firefighter by a Local Authority Fire & Rescue Service
- To have completed, or be ready to complete, the development to competence process for the Firefighter role as part of this selection process
- Awareness of national and local fire & rescue service core activities and functions
- A full and valid driving licence
- The ability to communicate effectively both orally and in writing to a range of different audiences
- The ability to understand, recall, apply and adapt relevant information in an organised, safe and systematic way
- Intermediate ICT skills to include a working knowledge of Microsoft packages
- The ability to build effective working relationships with people at all levels
- The ability to prioritise work and meet deadlines and respond positively under pressure
- The ability to work flexibly within conditions of service when required
- An understanding and respect for people's differences and a commitment to adopting a fair approach to others
- A commitment to and ability to develop self and others
- The ability to maintain a confident and resilient attitude in highly challenging situations
- Openness to change and the desire to actively seek to support change
- A proactive and self-motivated approach with the ability to work without supervision at times
- The ability to achieve satisfactory results to a Basic DBS Check
- The ability to communicate through the medium of Welsh at Level 2 or the commitment to achieve this level within the probationary period (full support and training will be provided as appropriate)
Welsh level 2 requires that you can; understand the gist of conversations in work. Respond to simple job-related requests and requests for factual information. Ask simple questions and understand simple responses. Express opinions in a limited way as long as the topic is familiar. Understand instructions when simple language is used

Closing date for receipt of application forms is 12.00 noon, 21st February 2019

The closing date will be strictly adhered to and no exceptions will apply.

Further details and application forms are available from the North Wales Fire & Rescue Service website, alternatively from the Human Resources Department on 01745 535280, or by e-mailing

Hrdesk@nwales-fireservice.org.uk



We welcome correspondence and calls in Welsh and English and will respond equally to both and will reply in your language of choice without delay.

