



# SWYDD VACANCY

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| <b>Post Title:</b>    | Whole-time Duty System (WDS) Rural Firefighter   |
| <b>Hours:</b>         | 42 per week average<br>The usual working pattern will be 6am to 6pm, 4 days on, 4 days off   |
| <b>Contract Type:</b> | Both permanent, temporary and secondment opportunities are available   |
| <b>Location:</b>      | You will be required to work from any fire station within North Wales<br>You will be allocated a 'base station' and provided with transport to travel from and to the base station within your working hours |
| <b>Pay:</b>           | £30,533 per annum  |

To provide flexible operational cover at a range of rural fire stations across North Wales in order to assist in the delivery of the availability plan.

## COMPETENCIES TO BE DEMONSTRATED

The role requires applicants who can demonstrate (with evidence) skills in the following areas:

### Essential Requirements

- To be currently employed as a Firefighter by a Local Authority Fire & Rescue Service
- To have completed, or be ready to complete, the development to competence process for the Firefighter role as part of this selection process
- Awareness of national and local fire & rescue service core activities and functions
- A full and valid driving licence
- The ability to communicate effectively both orally and in writing to a range of different audiences
- The ability to understand, recall, apply and adapt relevant information in an organised, safe and systematic way
- Intermediate ICT skills to include a working knowledge of Microsoft packages
- The ability to build effective working relationships with people at all levels
- The ability to prioritise work and meet deadlines and respond positively under pressure
- The ability to work flexibly within conditions of service when required
- An understanding and respect for people's differences and a commitment to adopting a fair approach to others
- A commitment to and ability to develop self and others
- The ability to maintain a confident and resilient attitude in highly challenging situations
- Openness to change and the desire to actively seek to support change
- A proactive and self-motivated approach with the ability to work without supervision at times
- The ability to achieve satisfactory results to a Basic DBS Check
- The ability to communicate through the medium of Welsh at Level 2 or the commitment to achieve this level within the probationary period (full support and training will be provided as appropriate)  
Welsh level 2 requires that you can; understand the gist of conversations in work. Respond to simple job-related requests and requests for factual information. Ask simple questions and understand simple responses. Express opinions in a limited way as long as the topic is familiar. Understand instructions when simple language is used

**Closing date for receipt of application forms is 12.00 noon, 21<sup>st</sup> February 2019**

The closing date will be strictly adhered to and no exceptions will apply.

Further details and application forms are available from the North Wales Fire & Rescue Service website, alternatively from the Human Resources Department on 01745 535280, or by e-mailing

[Hrdesk@nwales-fireservice.org.uk](mailto:Hrdesk@nwales-fireservice.org.uk)



We welcome correspondence and calls in Welsh and English and will respond equally to both and will reply in your language of choice without delay.

